

Background

At Ranhill, safety is non-negotiable. We strongly believe that sustainable success can only be accomplished through people. Our people are the most important asset to us because their contribution of work influences not only our culture but also our business growth. Therefore, we devote all the necessary attention and energy to safeguard our employees and others who may be affected by our business activities. This Health, Safety and Environment Policy and Procedure are also in-line with our commitment towards Environment, Economic and Social Sustainability.

Objective

To prepare and preserve our workplace with safe and healthy working environment while ensuring that all employees are equipped with relevant information, instruction, training and supervision regarding methods to carry out their duties in a safe manner without causing any risk to health and safety.

Scope

This Health, Safety & Environment Policy and Procedures apply to all operations that Ranhill Holdings Berhad controls or influences both directly and indirectly.

Requirements:

Ranhill is committed and will continuously improve itself to maintain a positive and sustainable health and safety culture. We have clear strategic objectives in health and safety and will implement initiatives or programmes to convey these objectives.

Ranhill complies with good practices and relevant local and global standards in all its operations. We commit to perform systematic identification of hazards and to manage them with appropriate risk assessments and subsequent actions to minimise danger. We establish emergency and contingency plans to deal with residual risks. This approach will also minimise threats to the business, protecting our shareholders' interests.

Ranhill will remain proactive in managing health and safety by using well governed and effective management systems and processes to ensure all of our health and safety personnel are knowledgeable and professionally competent.

Ranhill will always support engagement between management and employees for mutual participation and teamwork in health and safety related matters. We will constantly demonstrate operational and strategic commitment to health and safety in each level of management to ensure effective and balanced controls are recognised, applied and sustained in managing risks arising from any health and safety matters.

Reference:

GCPPM-0801 Ranhill Holdings Berhad Health, Safety & Environment Policy & Procedures